



Policy on remote delivery of skills training for accredited training courses.

In the current situation, it has not been possible in many cases to conduct the practical sessions normally included in accredited courses, and we have been obliged to follow alternative options.

There are essentially three options for delivery of skills elements outside of modular training courses:

- 1. Practical elements delivered at the home institution by a local NTCO/trainer, with assessment (and sometimes training) performed by Red Kite directly, either live via video link or from recorded evidence.**
- 2. Practical elements delivered and assessed at the home institution by a local NTCO/trainer approved by Red Kite.**
- 3. Practical training and assessment performed by local NTCO not approved by Red Kite.**

According to guidance recently received from the accrediting body, in options 1 and 2, the training certificate **can** include the skills modules (EU 3.2 and 8). With option 3 the certificate **cannot** include skills modules (EU 3.2 and 8), and exemption from this element of accredited training would need to be requested when applying for a PIL.

In order to maintain quality and consistency of training and assessment between establishments, we have developed the following process for quality assurance of in-house training and assessment delivered on behalf of Red Kite.

Option 1. Practical elements delivered at the home institution by a local NTCO/trainer, with assessment (and sometimes training) performed by Red Kite directly, either live via video link or from recorded evidence.

This **may** be required the first time such training is undertaken in house on behalf of Red Kite following an accredited training course, and can also be requested by the local trainer. Red Kite will send resource packs including details of the training to be undertaken to the nominated trainer. Details of the proposed trainer including their qualifications and experience should be sent to Red Kite in advance of the training session. Training can then be conducted according to the framework provided. Video evidence of the candidate's performance will need to be submitted to Red Kite for assessment.

Once evidence from multiple candidates covering multiple courses has been received from an establishment, it will normally be possible to move to option 2. Red Kite will continue to carry out spot checks on a proportion of candidates.

Option 2. Practical elements delivered and assessed at the home institution by a local NTCO/trainer approved by Red Kite.

Red Kite will send resource packs including details of the task and a DOPS framework for assessment to the nominated trainer. Red Kite trainers may visit the establishment and meet with the local trainers to ensure that the local trainer is confident to perform the training and assessment according to our usual protocol and in accordance with our standards. This verification may also be done over the phone or via e.g. Teams.

Details of the proposed trainer including their qualifications and experience should be sent to Red Kite in advance of the training session. Training can then be conducted according to the framework provided. The local trainer will then just need to submit the completed practical assessment forms.

Option 3. Practical training and assessment performed by local NTCO not approved by Red Kite.

In this case, discussion with the local Inspector will be required, to determine whether exemption from the requirement for mandatory skills training will be accepted. This should be undertaken in advance of the training course.

With options 1 and 2, since Red Kite are responsible for the quality of training and assessment and will apply for certificates including practical skills, the full course fee will be payable.

For option 3, there may be a reduction in the course fee to reflect the reduced administration required.

**Red Kite Veterinary Consultants Ltd
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